

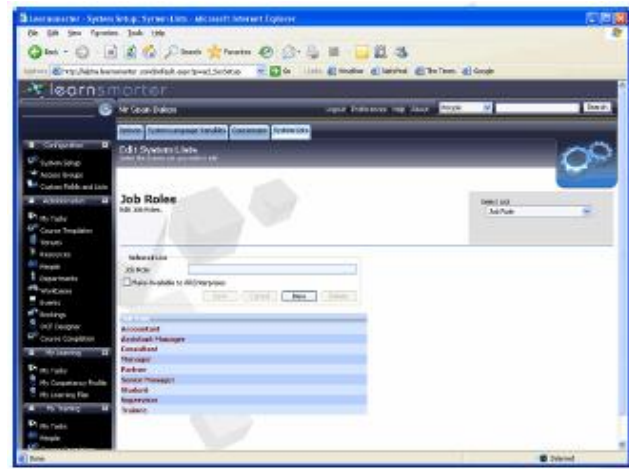


The training environment is dynamic, with an ever changing picture. Legislation changes, company objectives change, people change, competitors change, markets change and learning solutions change. So why use a static LMS?

LearnSmarter is designed from the start to be dynamic, responsive, flexible, powerful, scalable and yet extremely easy to understand and to use. It's great for organisations that need to manage complex competencies and course types as well as for those that simply want to deliver e-learning.

The application incorporates a sophisticated competency structure that is very straightforward, but allows you to model complex scenarios and retain flexibility.

Competencies can be mapped to job roles, locations (worksites), organisations and to an unlimited number of custom lists.



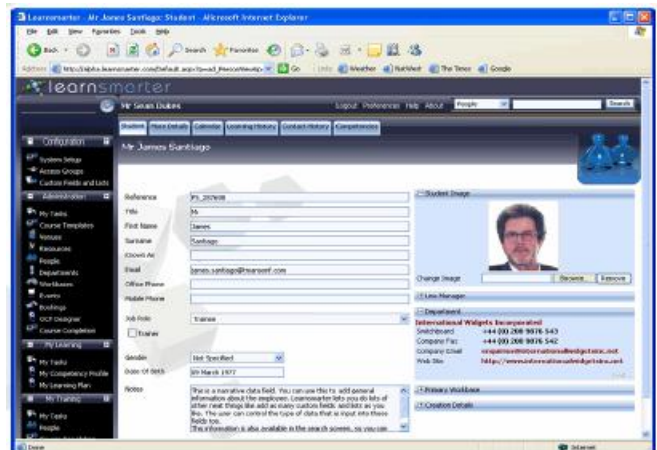
This allows the application to build compound competency profiles for every individual in the organisation that update automatically if they move jobs, locations or departments.

You can also group competencies. This means that in organisations where everyone may have the same basic requirements, you simply put these in a group and just add the group to each job role.

If you add a new competency to the group it will automatically update every linked job role too.

Competency profiles then feed into dynamic individual learning plans and tasks are also created dynamically for employees, line managers, trainers and administrators.

Every time you use LearnSmarter you'll have access to the most up to date information and tasks cannot be overlooked, because LearnSmarter doesn't try to hide information, even if some of your employees might. Of course it's great for managing things like statutory training and renewals.



And LearnSmarter doesn't just identify problems. It helps to resolve them. Users are presented with information in a timely manner and given freedom of choice (depending upon their individual permissions) so they can choose the learning interventions that suit them best.

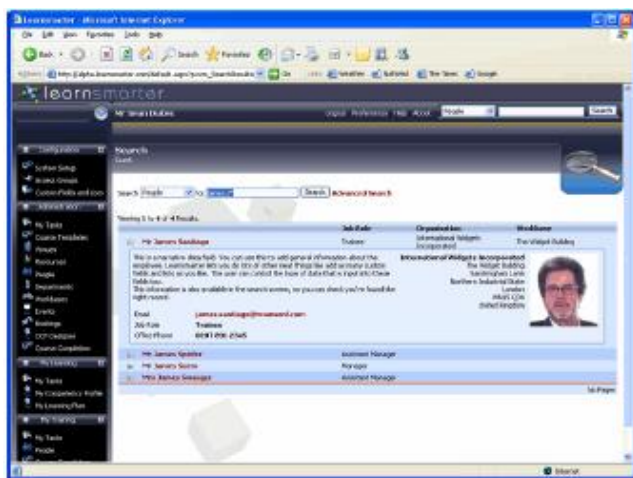


LearnSmarter can be hosted in-house or purchased as a hosted solution. The application supports windows authentication in appropriate environments.

The tools are cool too. If you follow a blended learning approach, then you may need to design and manage complex course agendas. The LearnSmarter course management feature lets you do this with ease. The highly visual interface lets you see exactly what you're doing and what still needs to be done.

It's also very flexible. You can just add and remove elements at the click of a button and instantly see the effect. Courses can be based on existing courses, selected parts of previous courses or started from scratch. Liberate your data – don't be constrained by it!

And of course LearnSmarter is built to meet AICC/SCORM 1.3 conformance standards. This means that you can upload and launch e-learning from a wide variety of vendors and build your own learning materials using a range of widely available tools such as Composita Enterprise, Macromedia Dreamweaver, etc.



It's a truly web-based application with absolutely no downloaded content. Your IT people will love it and it can even be provided as a hosted solution. You can configure it to meet corporate branding requirements and the application provides support for multiple languages. Oh – and we think it looks pretty cool too.

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The right learning in the right place at the right time – LearnSmarter!